

1. Introduction

1.1. This fire safety policy outlines the guidelines and procedures to prevent fire incidents, minimize fire damage, and ensure the safety of personnel and the environment in the [RajGanga Agro Products Private Limited](#). The policy incorporates sustainability principles to promote responsible resource management during fire safety measures.

2. Policy Objectives

- 2.1. To prevent the outbreak of fire hazards in the [RajGanga Agro Products Private Limited](#)
- 2.2. To establish a well-defined fire safety plan for prompt response and evacuation in case of a fire incident.
- 2.3. To minimize damage to property, equipment, and psyllium products from fire.
- 2.4. To ensure the safety of personnel during a fire emergency.
- 2.5. To prioritize the use of sustainable practices in fire safety measures whenever possible.

3. Risk Assessment and Mitigation

- 3.1. Conduct a comprehensive fire risk assessment of the [RajGanga Agro Products Private Limited](#) identifying potential ignition sources, flammable materials, and electrical hazards.
- 3.2. Implement fire prevention measures based on the risk assessment, such as proper storage of flammable materials, regular maintenance of electrical equipment, and housekeeping practices to minimize dust accumulation.
- 3.3. Utilize psyllium husk, a natural flame retardant, in packaging materials or fire suppression systems where feasible to explore sustainable alternatives.

4. Fire Safety Measures

- 4.1. Install appropriate fire detection and alarm systems throughout the processing unit.
- 4.2. Maintain a sufficient number of fire extinguishers with different ratings (e.g., dry chemical, CO₂) strategically placed for easy access. Train personnel on the proper use of fire extinguishers.
- 4.3. Designate emergency exits and evacuation routes, ensuring they are clear of obstructions and well-illuminated. Conduct fire drills periodically to familiarize personnel with evacuation procedures.
- 4.4. Incorporate sustainable fire suppression systems such as water mist systems, which use less water compared to traditional sprinklers, where applicable.

5. Sustainability Considerations

- 5.1. Regularly inspect and maintain fire safety equipment to minimize resource wastage and ensure efficient operation.

- 5.2. Train staff on sustainable fire prevention practices, such as proper waste disposal and minimizing unnecessary storage of combustible materials.
- 5.3. Explore the use of biodegradable fire retardants for packaging materials whenever possible.
- 5.4. Conduct fire drills simulating scenarios that consider the psyllium processing environment to ensure a sustainable and safe response.

6. Record-keeping and Reporting

- 6.1. Maintain records of fire safety inspections, maintenance activities, and training sessions.
- 6.2. Report any fire incidents or near misses to the designated authorities and investigate the root cause to prevent future occurrences.
- 6.3. Regularly review and update the fire safety policy to reflect changes in psyllium processing operations or advancements in sustainable fire safety practices.

7. Conclusion

- 7.1. By implementing this fire safety policy with a focus on sustainability, the RajGanga Agro Products Private Limited can create a safe working environment for personnel while minimizing environmental impact. The policy should be communicated effectively to all staff members, and fire safety training should be provided regularly to ensure everyone is aware of their roles and responsibilities in fire prevention and emergency response.

Authorized by:



Date: 01.04.2023

1. Introduction

1.1. This policy outlines the commitment of the [RajGanga Agro Products Private Limited](#) to ensuring a safe and healthy work environment for all employees while integrating sustainable practices into our daily operations. We recognize the importance of responsible psyllium processing and are dedicated to minimizing our environmental impact.

2. Health & Safety

- 2.1. **Employee Training:** All employees will receive comprehensive training on psyllium handling, including proper use of personal protective equipment (PPE) such as dust masks, gloves, and eye protection. Training will also cover safe work practices, hazard identification, and emergency procedures.
- 2.2. **Dust Control:** We will implement effective dust control measures to minimize airborne psyllium particles, which can irritate the lungs. This may include ventilation systems, dust collection equipment, and regular cleaning procedures.
- 2.3. **Ergonomics:** We will promote proper lifting techniques and provide ergonomic workstations to prevent musculoskeletal injuries associated with psyllium processing tasks.
- 2.4. **Hygiene:** We will maintain a clean and hygienic work environment to minimize the risk of contamination and promote employee well-being.

3. Sustainability

- 3.1. **Energy Efficiency:** We will strive to reduce energy consumption in the processing unit. This may involve using energy-efficient equipment, optimizing processing procedures, and utilizing renewable energy sources where feasible.
- 3.2. **Water Conservation:** We will implement water conservation practices, such as using low-flow fixtures, minimizing water usage during cleaning, and exploring water recycling options for suitable applications.
- 3.3. **Waste Reduction:** We will minimize psyllium waste generation through efficient processing methods and explore opportunities for by-product utilization.
- 3.4. **Sustainable Packaging:** We will explore the use of sustainable packaging materials for finished psyllium products, such as recycled or compostable options.

4. Implementation and Monitoring

- 4.1. This policy will be reviewed and updated periodically to reflect best practices and regulatory changes.
- 4.2. Management will conduct regular inspections to ensure compliance with this policy and identify areas for improvement.
- 4.3. Employee feedback will be encouraged to continuously improve health, safety, and sustainability practices within the [RajGanga Agro Products Private Limited](#)



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5. Conclusion

5.1. By prioritizing both employee health and safety alongside environmental responsibility, the RajGanga Agro Products Private Limited demonstrates its commitment to a sustainable future. We believe this approach fosters a positive work environment while minimizing our impact on the planet.

Authorized by:

S. D. S. J.



Date: 01.04.2023

1. Introduction

1.1. This First Aid Policy outlines procedures for responding to minor injuries and emergencies within the RajGanga Agro Products Private Limited while adhering to the company's commitment to sustainability.

2. General Principles

- 2.1. **Employee Safety First:** Providing prompt and effective first aid is paramount.
- 2.2. **Sustainability Integration:** Whenever possible, prioritize first-aid supplies and procedures that minimize environmental impact.

3. First-Aid Kit Contents

- 3.1. Maintain a well-stocked first-aid kit containing essential supplies for treating minor injuries (cuts, scrapes, burns, etc.).
- 3.2. Consider sustainable alternatives where available. Here are some examples:
- 3.2.1. **Bandages:** Opt for natural fiber bandages (cotton, bamboo) or bandages made from recycled materials.
 - 3.2.2. **Wound Cleaners:** Choose biodegradable or plant-based cleansers.
 - 3.2.3. **Cold Compress:** Utilize reusable cold compresses or consider refillable options.
 - 3.2.4. **Disposable Items:** Minimize the use of disposable items like gloves and wipes. Opt for reusable alternatives when feasible.

4. Responding to Minor Injuries

- 4.1. All employees should be familiar with basic first-aid procedures.
- 4.2. Trained first-aid providers or designated personnel should be available for more complex situations.
- 4.3. When treating injuries, prioritize minimizing waste:
- 4.3.1. Use only the necessary number of bandages and cleansers.
 - 4.3.2. If using disposable gloves, choose latex-free, biodegradable options.

5. Reporting and Documentation

- 5.1. All work-related injuries, even minor ones, must be reported to the supervisor immediately.
- 5.2. Maintain clear and accurate documentation of injuries and first-aid administered, using recycled paper forms or electronic reporting systems.

6. Sustainability Initiatives

- 6.1. Encourage employees to report any spills or unsafe conditions that could lead to injuries.
- 6.2. Promote a culture of safety and awareness within the RajGanga Agro Products Private Limited.
- 6.3. Conduct regular training sessions on first-aid procedures and sustainable practices.
- 6.4. Partner with suppliers to ensure first-aid supplies are environmentally responsible.

7. Conclusion

- 7.1. This First Aid Policy is designed to ensure the well-being of employees while fostering a commitment to sustainability within the RajGanga Agro Products Private Limited.

Authorized by:

S. D. S. J.



Date: 01.04.2023

1. Introduction

1.1. This policy outlines the commitment of RajGanga Agro Products Private Limited to both employee safety and environmental sustainability. We strive to create a safe and healthy work environment while minimizing our environmental impact through responsible psyllium processing practices.

2. Safety

2.1. **Psyllium Dust:** Psyllium dust can irritate the respiratory system. Employees must wear properly fitted respirators designated for dust exposure when working with psyllium in any form (whole, ground, husks).

2.2. **Safe Handling:** Proper training will be provided on safe handling procedures for psyllium, including lifting techniques to prevent injuries and procedures for spill cleanup to minimize dust exposure.

2.3. **Personal Protective Equipment (PPE):** Employees will be provided with and required to wear appropriate PPE, including respirators, gloves, eye protection, and dust-resistant clothing, as needed for the specific task.

2.4. **Housekeeping:** Regular cleaning and dust control measures will be implemented to minimize airborne psyllium dust.

2.5. **Incident Reporting:** All safety incidents and near misses must be reported immediately to supervisors.

3. Sustainability

3.1. **Psyllium Source:** We will strive to source psyllium from farms practicing sustainable agricultural methods to minimize environmental impact and ensure long-term resource availability.

3.2. **Water Conservation:** Water usage will be monitored, and efforts will be made to identify and implement water-saving practices during processing. This may include exploring water recycling or reuse options where feasible.

3.3. **Energy Efficiency:** We will continuously evaluate and upgrade equipment for energy efficiency. This may involve utilizing energy-efficient lighting, optimizing processing times, and exploring alternative energy sources when possible.

3.4. **Waste Reduction:** Psyllium processing waste will be minimized through efficient processing techniques. When possible, waste will be recycled or repurposed for other uses.

3.5. **Spill Prevention:** Procedures will be established to prevent spills of psyllium and other materials used in processing. Spill kits will be readily available for immediate clean-up.

4. Training



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4.1. Employees will receive comprehensive training on both safety procedures and sustainable practices relevant to their role in RajGanga Agro Products Private Limited Training will be ongoing and updated as necessary.

5. Commitment

5.1. Management is committed to providing a safe and sustainable work environment. We encourage employee participation in identifying and implementing ways to improve safety and sustainability in RajGanga Agro Products Private Limited.

6. Review and Revision

6.1. This policy will be reviewed and revised periodically to reflect changes in regulations, best practices, and technology.

Authorized by:




Date: 01.04.2023